



Windsor Academy Trust

Windsor Business Centre
Trinity Point
High Street
Halesowen
B63 3HY
Tel: 0121 504 0972

www.windsoracademytrust.org.uk

Aspiring Middle Leaders 2019/2020 — Competencies for Growth

This programme is designed to prepare you for confidently applying for, and commencing, Middle Leadership. You will be introduced to the competencies that form the foundation for the National Professional Qualification for Middle Leaders (NPQML).

Sessions are designed to help you understand yourself as a leader of the future, whatever your phase of education, and to increase your capacity in a number of the essential competencies. The programme also responds to your needs with an open session which will be framed around the requirements of the group.

Overview:

The programme is about growing you as an individual and increasing your capacity for high quality middle leadership. You will explore leadership models to look at how to develop successful relationships, understand and communicate with colleagues and motivate yourself and others. Woven throughout will be practical approaches that will give you confidence to step up into new roles. You will also begin using some of these new skills through the practitioner-led research project which is a key component of the programme helping you to be a more reflective practitioner, put your learning into practice in school and also develop your presentation skills.

Facilitation and location:

The programme is led by Jan Rudge, an established leadership trainer and coach with support of other experienced senior leaders. It is delivered in our purpose-built training and conference facility at the Windsor Business Centre,



- * *Prepare for future leadership opportunities including NPQML*
- * *7 Twilights*
- * *Focus on improvement for your pupils via an in-school project*
- * *Sustained learning over one year*
- * *Network with peers from across the West Midlands*

"I was introduced to new strategies and ways of working that I have implemented into my working day"

"I feel that I constantly reflect on how I come across to others and change my approach to different scenarios."

Date	SESSION (All run as twilights 3.45pm—6.00pm)
5th November 2019	What do you need to Lead? Exploring competencies and behaviours to succeed in the current educational landscape.
21st January 2020	Self-awareness and emotional intelligence—Increasing your capacity for success
13th February 2020	Relating to others and adaptive leadership styles.
19th March 2020	Working in partnership—Developing relationships with all stakeholders (including parents) and your role as a team player
21st April 2020	Open Session
9th June 2020	Accountability—taking ownership and delegating. Handling difficult situations and communicating challenging messages.
23rd June 2020	Research Project Presentations

**Cost – £195
for the whole
programme.**

**For booking email
Alison Halford on
businesscentre@windsoracademytrust.org.uk**