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"Having time to reflect on reading material was so beneficial!. I have taken so much back into school and our strapline for next year at school will be "Draw Out their Talents and Let Them Dance". Very Inspirational! "

Thinking of going for NPQH in the next few years?

Already accessed NPQH but need some personalised leadership revitalisation?

Want a focus to work proactively with your governors?

"My head only said yesterday in my PM appraisal review how much of an impact she feels this course has had for me, and I agree."

Growing Heads

Personal Preparation for Headship

This leadership programme is targeted at senior leaders as a development pathway between NPQSL and NPQH, **for heads who may not have had professional development for a while, or new in post Head Teachers.** It is a practical school leadership development programme in the context of the self-improving school system and **personal self leadership.** These sessions will enable you to challenge yourself as a leader, to learn and practice the skills of leadership, to reflect on effective delegation and on the accountability of the role of Head of School and Headteacher. You will work on a school-based project showing your personal self leadership and receive challenge and support from other leaders who are also at this crucial point in their career.

On completion of the course you will have:

- explored your strengths as a leader and team builder and the significance of your personal values.
- engaged in practical school-based leadership project.
- asked those burning questions of guest experts in practical aspects of managing a school;
- gained understanding of how to interpret and act upon the national and local drivers of school leadership;
- received personal coaching plus professional challenge from colleagues in a safe and confidential environment.



DATE	TIME	SESSION
Friday 15th Nov 2019	9.00 – 3.00	Introduction, Personal Strengths. The self developing school system and self leadership. Personal project; Leading across the year a personal account.
To suit		Personalised Coaching A 1 hour telephone session on personal values elicitation.
Tuesday 7th Jan 2020	3.00 – 6.00	Creating the school you want to lead, in partnership with your wider leadership team. Why have a coaching culture in school.
Friday 7th Feb 2020	1.00 – 4.00	Achieving distributed leadership, avoiding micro-managing and multiplying your efforts through others.
Tuesday 3rd March 2020	3.00 – 6.00	Financial Management, HR and Legal – the practical realities. Knowing what to do (and what not to do).
Tuesday 16th June 2020	3.00 – 6.00	Personal project: Leading across the year...reflections on my learning. Who are we learning from and with.
Friday 3rd July 2020	1.00 – 4.00	The Changing Educational Landscape and your Next Steps in your leadership journey.

"I believe the programme was instrumental in my recent promotion to Deputy Headship"

Cost - £490 for this personalised and effective programme

To make a booking please contact

businesscentre@windsoracademytrust.org.uk