



Windsor Academy Trust

Accredited NPQ provider



Department for Education

Windsor Academy Trust
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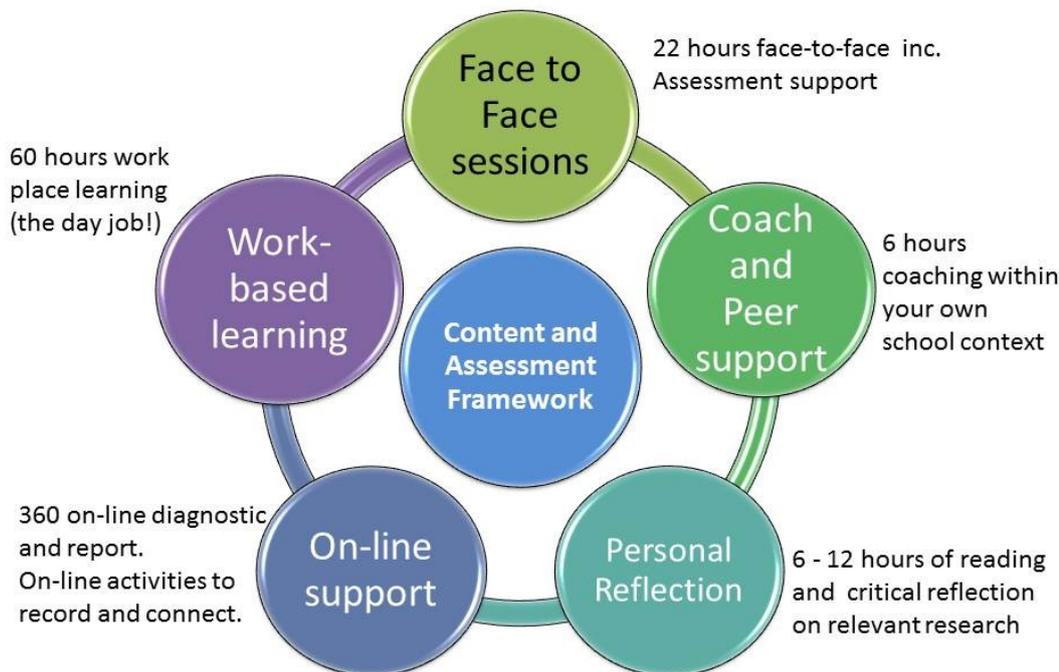
The New National Professional Qualification in Middle Leadership

Suitable for Primary, Secondary and Special

The newly redesigned National Professional Qualification for Middle Leadership (NPQML) provides national recognition of your leadership development and professional achievement as a middle leader. NPQML is aimed at individuals with responsibility for leading a team, including key stage/ subject/curriculum leaders, heads of department and pastoral leaders. The qualification is designed to support you in becoming a highly effective middle leader, with the skills, confidence and knowledge to drive successful team performance and improve classroom practice.

- * *Twilight programme*
- * *Focus on improvement for your pupils via an In-school project*
- * *Sustained learning over one year*
- * *A local Programme Director to support you*
- * *Network with peers*
- * *Accredited and experienced facilitators*

Key elements of the NPQML programme



Cost £959
with discounts
for multiple
candidates and
scholarships for
eligible leaders.

**Dates listed
overleaf**

The six up-to-date and highly relevant modules are:

- Strategy and Improvement
- Teaching and Curriculum Excellence
- Leading with Impact
- Working in Partnership
- Managing Resources and Risks
- Increasing Capability

Plus extensive support for your assessment

Facilitators — Led by Jan Rudge and co-delivered with each team incorporating a range of experienced, serving leaders.

Location— purpose-built training facilities in the centre of Halesowen. Refreshments provided.

To enquire please email: businesscentre@windsoracademytrust.org.uk

Applicants will be asked to provide data required by the Department for Education alongside information which will allow us to assess candidate suitability for this programme.

"I wouldn't have achieved what I did if it hadn't been for the programme and the project. It enabled me to work with a team and gave me the experience of leading. I have built huge amounts of trust with the team."

Julie Bedesha, TLR for leading Support staff Development, Primary Sector.

Date	Module	Core elements
1st October 2019	Introduction session	<ul style="list-style-type: none"> ● Programme structure and course requirements ● Considering your needs ● Assessment protocols
15th October 2019	Strategy and Improvement - identify trends, define team priorities, develop & implement improvement strategies.	<ul style="list-style-type: none"> ● Analysing and acting on school data ● Using models and tools that support change management to develop your action planning for your in-school project
19th November 2019	Teaching and Curriculum Excellence – evidence based teaching for you and your team .	<ul style="list-style-type: none"> ● What does excellent practice look like in a variety of contexts—unpicking EEF research and using the Teaching Toolkit ● Enabling excellent practice in your team
28th January 2020	Leading with Impact – understanding yourself and alternative leadership styles to communicate and lead.	<ul style="list-style-type: none"> ● Utilise your 360 and other tools to explore your own style and alternatives ● Adopt a range of written and verbal communication styles to deal with educational scenarios.
10th March 2020	Managing Resources and Risk - Deploying staff, financial and educational resources.	<ul style="list-style-type: none"> ● Using Project Management and “pre-mortem” tools to plan activities and predict & manage risks ● Maximise financial resources – cost-effectiveness, budgeting and forecasting
5th May 2020	Increasing Capability - Hold others to account, line manage and evaluate performance effectively.	<ul style="list-style-type: none"> ● How you can use your project to develop the skills of others and generate capacity for the future? ● Gaining commitment - Coaching as a successful line management approach
30th June 2020	Working in Partnership – the benefits of collaborating with stakeholders inside and beyond the school.	<ul style="list-style-type: none"> ● The educational landscape and models of collaboration ● Multi agency working and sources of support ● Leading Parent Partnerships

Each module is run as a 3 hour twilight session to reduce impact the on your classroom commitments. You will implement learning through a workplace development activity and in-school coaching and reflection.

Assessment is via one extended school improvement task delivered through an assessment paper and presentation in Autumn 2020.

Support sessions will be provided on 10th December 2019 and 7th January 2020 to help you through the Assessment process.

NPQML with Windsor Academy Trust offers:

- Access to scholarship payments from the DfE for eligible schools in Dudley, Sandwell, Wolverhampton and Walsall.
- High quality learning materials, refined and improved during our extensive experience delivering the national professional qualifications,
- Opportunities to refine your own leadership by reviewing research and case studies and through discussion with peers and a coach,
- Online support via Google Classroom,
- Real benefits for you, your students and your school.

"One of the biggest impacts from the programme for me personally was as a result of a talk from a primary headteacher about her leadership journey. It really resonated with me and was very inspirational. I learnt hugely from it and it has helped me reflect on my own practice and how I see myself."

Ashwinder Braich, Science Leader, Primary Sector